

RECEIVED 12 OCT 2012

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**Our ref** DOC2012/06262  
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Mr Matthew Cranitch  
President AEU Northern Territory  
PO Box 41863

CASUARINA NT 0811

10 October 2012

Dear Matthew

**RE: REQUEST FOR INFORMATION ABOUT DISCIPLINARY PROCESS**

I refer to your letter to the Chief Executive, Mr Barnes, of 25 September 2012 in relation to Mr Stephen Ferguson.

Your letter referred to email messages written by Hylton Hayes and Coral O'Neil in March and May 2011 about Mr Ferguson and sought details of any action taken by the Chief Executive or his delegates in response to those messages.

Your request was discussed further at a meeting in my office on 2 October 2012 at which time it was explained that the department could not release the details of any action taken in relation to those email messages without interfering with the privacy of other persons.

All parties attending that meeting accepted Mr Ron Hope's proposal that Mr Ferguson's concerns would be resolved by me providing confirmation that appropriate action was indeed taken, without disclosing the details.

Accordingly I now confirm that the Chief Executive and Executive Director Arnhem, Palmerston and Rural regions counseled Mr Hayes and Ms O'Neill in relation to those email messages, both verbally and in writing.

Yours sincerely



**Eva Lawler**  
Deputy Chief Executive